



**Champion recruitment pack
2025-2027**

Role Description

Speak Out is Girlguiding Scotland's youth voice forum. The Speak Out Champions are a group of 20 young members aged 14-25 who are trained in advocacy and campaigns, acting as spokespeople for the charity. They share their views on key issues that are important to them and take a direct role in shaping Girlguiding Scotland's advocacy and campaigns work.

Over an 18 month term, they will collectively design a 'manifesto for girls' and campaign on this in the run up to the next Scottish election.

Previous campaigns such as **Own Our Zone** and **Media Mindful** have been recognised by Scottish Parliament and the First Minister. Speak Out sets young members up with the tools to successfully advocate for the changes they want to see in the world.

The Speak Out Champions will participate in 5 residential weekends (1 full weekend, and 4 single-night stays) during the 18 months, where they will receive training on key skills such as public speaking, confidence, blogging, campaigning, and handling the media.

The programme will have a strong focus on self and collective care – we want the participants to be safe, happy, have fun and make friends.

Person Specification

We are looking for someone who:

- Wants to make a positive impact on the world
- Can work as part of a team and values other perspectives to achieve a common goal
- Is open to personal growth and learning opportunities
- Is enthusiastic and excited to be a part of Speak Out
- Is committed to the **values** of Girlguiding Scotland of Girlguiding Scotland
- Has the time to commit to regular meetings both online and in person

Responsibilities

The Speak Out Champions play a key role in representing Girlguiding Scotland's young members. We are looking for members of Girlguiding Scotland aged 14–25 who can:

- Act as responsible and dependable spokespeople for the charity
- Attend 5 weekend residentials over 18 months
- Attend monthly check in meetings online
- Complete no more than 1 hour of independent work per week at home
- Participate in campaigning opportunities when needed, such as media interviews, writing blogs or meeting politicians
- Work in a team and on your own to create a manifesto for girls' rights in Scotland

Time commitment

- 1.5 hour online meeting per month (schedule to be agreed with champions in advance)
- Attendance of 5 weekend residentials during the 18-month term. The first 1 will last 2 nights, and the rest will be 1 night.
- No more than 1 hour of independent work per week. Most weeks there will not be any independent work.

Trainings and development

If you are successful in applying to be a Speak Out Champion, you don't have to have any experience in advocacy at all. We will provide:

- Media training
- Campaign training
- Opportunities to develop your networking skills

How to apply

We are so excited to hear from you! Apply by filling in our [online form](#) by Friday 3 January 2025. If you have any questions or need any help please email us on speakout@girlguiding-scot.org.uk.