



Getting Started With Girlguiding Scotland

How is Scottish Headquarters helping new
volunteers settle into guiding?



Getting Started With Girlguiding Scotland

Reaching out to new enquirers

- Each week, the membership development & growth team contact new enquirers to say hello and introduce Scottish HQ
- There are 2 versions of the welcome email:
 - Under 16s are encouraged to visit the young volunteers' webpages
 - Over 16s are invited to attend a volunteer-led welcome zoom session
- Zoom sessions can be booked via the Girlguiding Scotland website
- These sessions are 'light touch' and don't replace the need for a local warm welcome and more in-depth intro to guiding

Getting Started With Girlguiding Scotland

What does the welcome email say?

Thanks for your interest in volunteering with Girlguiding Scotland. We're excited to hear you want to join us!

A local volunteer will soon be in touch (if they haven't already) to support you to find a suitable role and get you started on your recruitment checks and safeguarding training.

In the meantime, sign up for one of our [Getting Started with Girlguiding Scotland meetings](#) to find out how guiding works across Scotland, what you can gain from volunteering with us, and hear what to expect from our recruitment process.

These meetings are relaxed and informal so no preparation is needed. As well as giving you essential information about volunteering with us, they'll give you a chance to ask questions and hear from some of our friendly volunteers and staff.

If you get stuck at any point in the joining journey, please get in touch with us at Scottish Headquarters. You can contact us at this email address or you'll find us on social media (@GirlguidingScot). It's our role to support volunteers all over Scotland (almost 10,000 of them!).

Getting Started with Girlguiding Scotland

What do zoom sessions cover?

Joining Girlguiding

Make a difference just by being you

Vision

An equal world where all girls can make a positive difference, be happy, safe and fulfil their potential

Mission

Through fun, friendship, challenge and adventure we empower girls to find their voice, inspiring them to discover the best in themselves and to make a positive difference in their community



The programme

OUR PROGRAMME

- KNOW MYSELF
- EXPRESS MYSELF
- BE WELL
- HAVE ADVENTURES
- TAKE ACTION
- SKILLS FOR MY FUTURE

Unit Meeting Activities (UMAs)

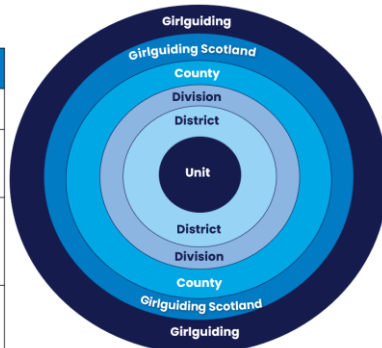
- SKILLS BUILDERS + UNIT MEETING ACTIVITIES = INTEREST BADGES + THEME AWARDS
- ANY 2 THEME AWARDS = SECTION BRONZE AWARD
- ANY 4 THEME AWARDS = SECTION SILVER AWARD
- ALL 6 THEME AWARDS + SECTION GOLD AWARD CHALLENGE = SECTION GOLD AWARD

Skills Builders

Unit Meeting Activities (UMAs)

Girlguiding across the UK

Level	What this means
Unit	Our age specific groups run by volunteer leaders and helpers.
District/division	Units are grouped into geographical areas overseen by a volunteer called a commissioner.
County	A larger geographical group which includes a number of districts / divisions (and the units therein) overseen by a volunteer called a county commissioner.
Girlguiding Scotland	The team of senior volunteers and HQ staff that oversee the running of guiding across Scotland.



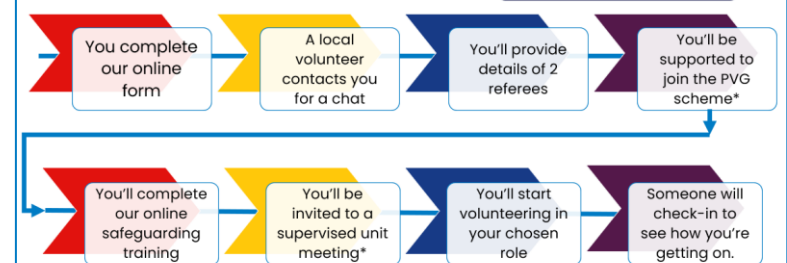
Volunteering roles with us

- Young leader
- Young external helper
- Unit Helper
- Unit Leader
- Treasurer
- Administrator
- District helper
- Social media
- And many more!



Our volunteer recruitment process

What to expect



Where are you on this journey?

Getting Started with Girlguiding Scotland

What do zoom sessions cover?

Celebrating your achievements as a volunteer

Guiding wouldn't happen without amazing people just like you so it's important to us to show how valued you are!



Fun, friendship and so much more!



Skills you can gain from volunteering

- Organisation
- Teamwork
- Leadership
- Creativity
- Administration
- Problem solving



Our awards and qualifications

If you're looking for awards and qualifications you can work towards in your role, we can help you along the way, from Duke of Edinburgh, to leadership development.



What does it mean to be a member of Girlguiding as an adult?



Shared values

- Caring
- Challenging
- Empowering
- Fun
- Inclusive
- Inspiring



Shared code of conduct

- Sets out how we work with others in Girlguiding (including other volunteers, parents and young members).
- Makes our responsibilities clear.



The Girlguiding Promise & Law

- Our Promise has changed over the years.
- You can choose whether or not to make your Promise.



Our uniform

- We're a uniformed organisation!
- All our sections have their own uniform
- Adults also have a variety of uniforms.

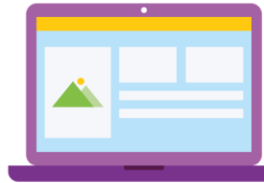
...and behind the scenes

Our membership system (GO)

- This is where we keep records for members.
- You will use GO differently depending on your role.

Membership subscriptions

- Our annual subscription to support the running costs of guiding at all levels.
- Paid by each member, both the girls and adults.
- Units also collect "subs" from the girls, this is how we pay for unit running costs including badges and resources.



Getting Started with Girlguiding Scotland

What do zoom sessions cover?

Your support networks

Girlguiding UK and Girlguiding Scotland websites

- Explore to learn more about Girlguiding, how we work and what we do
- Find training and development opportunities

Local volunteers

- Great source of local knowledge and advice
- Your first port of call for support with your role

Social media

- Keep up to date with news
- Connect with other volunteers across the country



Time for questions!

If anything comes up afterwards that you'd like to ask, please get in touch at:

growth@girlguiding-scot.org.uk



Next steps on your volunteering journey



- Look out for emails arriving – check your spam regularly
- Respond to any information requests as quickly as possible
- Let your referees know you've shared their contact details
- There are lots of roles and units available – we can help you find the right fit
- It's ok to change your mind about volunteering
- If you can't attend a meeting, give as much notice as possible



How could you help?

Spread the word!

- If you're promoting guiding to potential volunteers, make sure they know that they'll be offered a warm welcome and be supported through the recruitment process
- If you have a new volunteer in your team, encourage them to join one of our zoom sessions and check-in afterwards to see if they have any questions about things that came up in the session
- If you've recently joined guiding and would like to share your experience of the joining process, please get in touch with us at growth@girlguiding-scot.org.uk